

**STARs Tutorial**  
**Medicare Advantage Plan Star Ratings and Bonus Payments in 2012**  
**A Tutorial for Utilizing SETMA's Deployment of the STARs MA Program**

Increasingly, health plans and particularly Federal programs are requiring evidence of quality performance with reimbursement tied to that evidence. In 2007, the *Institute for Healthcare Improvement* (IHI) enunciated **The Triple Aim** for the future of healthcare which is: improved health, improved care, lower cost. The IHI identified “integrators” of health as the organizations which would move healthcare in the direction and to the destination, we need to go.

Three of those “integrators” are:

1. Medicare Advantage
2. Medical Home
3. Accountable Care Organizations

Each of those “integrators” have a defined set of quality measures which are required in order to participate and in order to receive the maximum reimbursement.

1. Medicare Advantage – **Stars Program – 53 Quality Metrics**
2. Medical Home – **National Quality Forum endorsed measures – 10 required by NCQA**
3. Accountable Care Organizations – **33 define quality metrics**

There is significant overlap to these requirements. Because SETMA reports on numerous quality measures and groups of measures – NCQA, PCPI, AQA, HEDIS, NQF, Guidelines Advantage, Core Measures (Hospital), Bridges to Excellence, PQRS, Joslin, SETMA Developed Measurement SETS and STARs, ACO measurements – we are preparing a spreadsheet which will show how many measurement sets each metric appears in. The ideal will be for a single measurement set be developed. The only limitation to that ideal is there are legitimate cases where a metric is relevant to one entity and not to another.

SETMA's deployment of the STARs measures is to insure that the Golden Triangle Physicians Alliance (GTPA), a qualified Independent Physician Association (IPA), achieves a 5-Star rating. Because the provider-performance-dependent metrics are HEDIS measures and because SETMA has been tracking and auditing HEDIS performance for five years, the Stars program is nothing new to us. In fact, SETMA's HEDIS results, by provider name, are reported on our website at [www.jameslhollymd.com](http://www.jameslhollymd.com) under **Public Reporting**.

We do believe that the specific attention to the Stars subset of HEDIS measures will enable us to know more precisely where our performance falls short and to address improvement strategies. Always remember, any information required to determine if the patient is eligible for a metric and any determination if they are adherent is automatically aggregated.

**(The following excerpt is from a “Data Brief” is taken from the *Medicare Advantage Plan Star Ratings and Bonus Payments in 2012*, supported by the *Henry Kaiser Family Foundation*.)**

For several years, the Centers for Medicare and Medicaid Services (CMS) has posted quality ratings of Medicare Advantage plans to provide Medicare beneficiaries with additional information about plans offered in their area. All Medicare Advantage plans are rated on a 1 to 5 star scale, with 1 star representing poor performance, 3 stars representing average performance, and 5 stars representing excellent performance. The quality scores for Medicare Advantage plans in 2011 are based on 53 performance measures that are derived from plan and beneficiary information collected in three surveys – HEDIS®, CAHPS®, and HOS – and administrative data. For example, the performance measures include whether the plans’ enrollees received the appropriate screening tests, the number of complaints CMS received about the plan, and how enrollees rated the communication skills of the plans’ physicians. CMS assigns quality ratings at the contract level, rather than for each individual plan. This means that every Medicare Advantage plan covered under the same contract receives the same quality rating (and most contracts cover multiple plans).

In 2012, Medicare Advantage plans will begin to receive bonus payments based on quality ratings. These payments were initially established in the 2010 health reform law that provides for bonus payments to plans that receive 4 or more stars and to unrated plans beginning in 2012. In addition to the bonus payments established by the health reform law, CMS will also be launching a 3-year demonstration to begin in 2012 that increases the size of bonuses for these plans, and also provides bonuses to plans rated as average (receiving 3 or 3.5 stars), using the same 1 to 5 star scale. The demonstration, according to CMS, aims to encourage “plans to improve performance at various star rating levels” and to test “whether providing scaled bonuses will lead to more rapid and larger year-to-year quality improvements in Medicare Advantage program quality scores,” compared to the bonus structure under the health reform law. Proponents say the demonstration will encourage plans at various star ratings to improve or maintain their quality ratings, while others question the appropriateness of providing bonuses to plans with average ratings, and the costs associated with the demonstration.

**Star Ratings.** CMS rates Medicare Advantage plans on a scale of one to five stars, with five stars representing the highest quality. The CMS defines the star ratings in the following manner:

5 Stars	Excellent Performance
4 Stars	Above Average Performance
3 Stars	Average Performance

2 Stars	Below Average Performance
1 Star	Poor Performance

All Health Maintenance Organizations (HMOs), Point of Service (POS) plans, local Preferred Provider Organizations (PPOs), regional PPOs, and Private Fee-for-Service (PFFS) plans are eligible for bonus payments, and are rated by CMS unless they are too new or have too few enrollees. The star ratings are derived from four sources of data: 1) CMS administrative data on plan quality and member satisfaction; 2) the Consumer Assessment of Healthcare Providers and Systems (CAHPS®); 3) the Healthcare Effectiveness Data and Information Set (HEDIS®); and 4) the Health Outcomes Survey (HOS). CMS groups the individual quality measures for the 2011 stars into the following nine domains:

Domain	Number of Measures
Staying healthy: screenings, tests, and vaccines	13
Managing chronic (long term) conditions	10
Drug plan customer service	7
Ratings of health plan responsiveness and care	6
Health plan member complaints, appeals	4
Drug pricing and patient safety	4
Health plan telephone customer service	3
Drug plan member complaints, members who choose to leave, and Medicare audit findings	3
Member experience with drug plan	3

## SETMA's Tutorial for Using the EMR's STARS Deployment

As with all of SETMA's tracking of quality metrics, one patient at a time, their fulfillment is aggregated incidental to care. The object of patient care is not the fulfillment of quality metrics; it is "better care, better health and lower cost." But, like a Global Positioning System (GPS), quality metrics can tell you where you are, where you want to go and how to get there. But, also like a GPS, the object of the trip is not simply to know the points along the way. The object is to safely, securely and successfully to reach the goal.

SETMA's STARS deployment can be found on the AAA Home template by clicking on the button entitled "STARS Program Measures," which is outlined in green below.

The screenshot displays the SETMA EMR interface for patient Jonny ZTest. The patient's information includes Sex: M, Age: 31, Date of Birth: 06/30/1980, and Home/Work Phone: (409)833-9797. The 'STARS Program Measures' button is highlighted with a green box. Below this, the interface is organized into several sections:

- Preventive Care:** Includes links for SETMA's LESS Initiative, Preventing Diabetes, Preventing Hypertension, Smoking Cessation, Care Coordination Referral, PC-MH Coordination Review, HEDIS, NQF, PQRS, and Elderly Medication Summary.
- Exercise:** Includes links for Exercise, CHF Exercise, and Diabetic Exercise.
- Patient's Pharmacy:** Shows Bruce's Pharmacy with phone and fax numbers, and buttons for Rx Sheet - Active, Rx Sheet - New, Rx Sheet - Complete, and Home Health.
- Template Suites:** Includes links for Master GP, Pediatrics, Nursing Home, Ophthalmology, Physical Therapy, Podiatry, and Rheumatology.
- Hospital Care:** Includes links for Hospital Care Summary, Daily Progress Note, and Admission Orders.
- Pending Referrals:** A table showing referral status, priority, referral type, and referring provider.
- Disease Management:** Includes links for Diabetes, Hypertension, Lipids, Acute Coronary Syn, Angina, Asthma, Cardiometabolic Risk Syn, CHF, Diabetes Education, Headaches, Renal Failure, and Weight Management.
- Special Functions:** Includes links for Lab Present, Lab Future, Lab Results, Hydration, Nutrition, Guidelines, Pain Management, Immunizations, and Reportable Conditions.
- Information:** Includes links for Charge Posting Tutorial, Drug Interactions, E&M Coding Recommendations, and Insulin Infusion.
- Chart Note:** A section with buttons for Return Info, Return Doc, Email, Telephone, Records Request, and Transfer of Care Doc.

That button launches the Medical Advantage 2012 STARS Program template as seen below. The legend reminds you that all measures which apply to the current patient and that have been met are in black; all which apply and have not been met are in red and all that do not apply are in grey.

## Medicare Advantage 2012 STARS Program

### Legend

Measures in red are measures which apply to this patient that are not in compliance.  
Measures in black are measures which apply to this patient that are in compliance.  
Measures in gray are measures which do not apply to this patient.

- [View](#) **Adult BMI Assessment**
- [View](#) **Colorectal Cancer Screening**
- Breast Cancer Screening
- [View](#) **Glaucoma Screening in Older Adults**
- [View](#) Use of High-Risk Medications in the Elderly
- [View](#) **Care for Older Adults**
- [View](#) Controlling High Blood Pressure
- [View](#) Cholesterol Management for Patients with Cardiovascular Disease
- [View](#) Comprehensive Adult Diabetes Care
- Osteoporosis Management in Women
- Disease Modifying Anti-Rheumatic Drug Therapy for Rheumatoid Arthritis
- [View](#) **Flu & Pneumonia Vaccines**
- [View](#) Fall Risk Assessment & Prevention
- [View](#) Diabetes Medications
- [View](#) Hypertension Medications
- [View](#) Cholesterol Medications

Each of the STARS measures' content can be reviewed by clicking on the "view button" next to the measure. You will then be able to review who to fulfill the measure. Remember, if the measure is in black or grey, you do not have to review it; it has either been done or does not apply. If it is in red, you need to review it and to complete its performance on this particular patient.

HEDIS ABA

### Adult Body Mass Index

Measurement of Body Mass Index (BMI).

Patient Height  inches

Patient Weight  pounds

Patient BMI  **Overweight**

Where there are multiple ways of satisfying a measure such as in colorectal cancer screening, all options will be display. The date of the metric being last met will be shown under “Date of Last Test.” Remember, compliance is by calendar year, not “in last twelve months.” This means that if a patient is seen on December 12, 2012 and they had a fecal occult blood on December 18, 2011, they have had a test in the past twelve months but not the last calendar year and are thus not in compliance for the year 2012.

The screenshot shows a window titled "HEDIS COL" with a close button (X) in the top right corner. The main heading is "Colorectal Cancer Screening" in blue. Below it, a subtitle reads "Colorectal cancer screening for patients 50 to 80 years of age." The instruction states: "Patients should have *at least one* of the following..." To the right, under the heading "Date of Last Test", there are four input fields. The first three fields contain " / /" and the fourth contains "03/27/2000". The options listed are: "Fecal occult blood test within the last year.", "Flexible sigmoidoscopy within the last four years.", "Double contrast barium enema within the last four years.", and "Colonoscopy within the last nine years." At the bottom are "OK" and "Cancel" buttons.

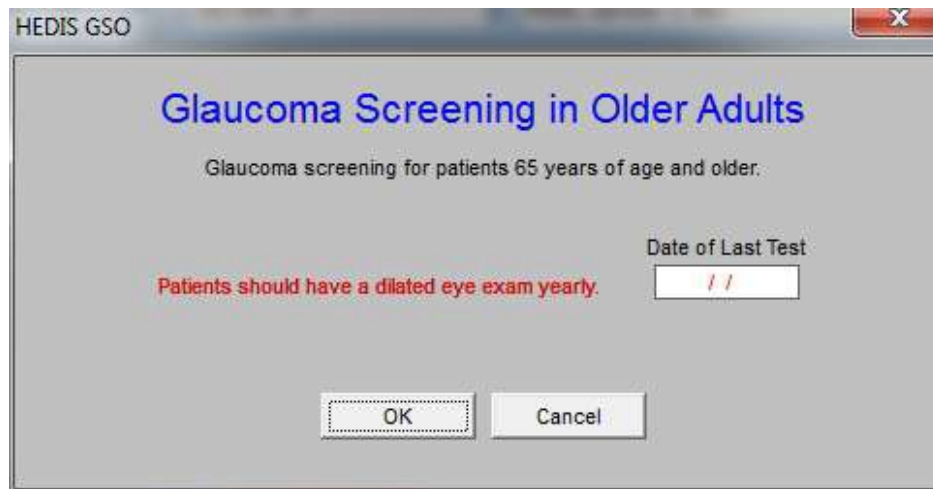
	Date of Last Test
Fecal occult blood test within the last year.	/ /
Flexible sigmoidoscopy within the last four years.	/ /
Double contrast barium enema within the last four years.	/ /
Colonoscopy within the last nine years.	03/27/2000

Interestingly, while Medicare only pays for a mammogram every 2 years or less, the standard for Medicare Advantage is that they have a mammogram every year.

The screenshot shows a window titled "HEDIS BCS" with a close button (X) in the top right corner. The main heading is "Breast Cancer Screening" in blue. Below it, a subtitle reads "Breast cancer screening for women 40 to 69 years of age." The instruction states: "Patients should have mammogram yearly." To the right, under the heading "Date of Last Test", there is one input field containing " / /". At the bottom are "OK" and "Cancel" buttons.

	Date of Last Test
Patients should have mammogram yearly.	/ /

Different measures, measure different functions. Every patient with diabetes should have a dilated eye examination annually. This metric specifically addresses patients by age. All patients over the age of 65 should have an annually dilated eye examination. The value of electronics is that you do not have to remember all of the nuances; the system remembers them for you.



HEDIS GSO

### Glaucoma Screening in Older Adults

Glaucoma screening for patients 65 years of age and older.

Patients should have a dilated eye exam yearly.

Date of Last Test: //

OK Cancel

## High Risk Medications

Most of the high risk medications are taken from the HEDIS metrics in which there are five categories of “potentially” high risk medications, which include several hundred medications. SETMA has tracked these for the past five years. In the **HEDIS** measures, there are two categories: the first are patients who are on one potentially high risk medication and the second are patients on two or more. In the **STARS** program, the measure is only on those who are on at least one “high risk medication,” **as the HEDIS list has been modified from “potentially” high risk to high risk.** The threshold for meeting this element of the STARS program is that there must be fewer than 9.3% of your patients on any one these medications.

**NOTE: The STARS metric not only alerts you to the presence of a high risk medication in the patient’s medication list, but recommends a substitute medication.**

## Continuity Medical Education

As part of SETMA’s CME program, our Chief Medical Officer, Dr. Syed Anwar, is writing short descriptions of each medication. These can be deployed by clicking on the name of the medication which appears at the bottom of the template.

## Atrovent

The study behind the news analyzed data collected between 1991 and 1993 as part of a large study into the decline of mental functioning in people aged over 65. The new research re-analyzed the participants’ records to look at how their mental decline was linked to their use of drugs with “anticholinergic” side effects (such as dry mouth, reduced mucous secretion and



The study was carried out by researchers from the University of East Anglia, University of Cambridge and other institutions in the US and UK. Funding was provided by the Medical Research Council. The study is awaiting publication in the *Journal of American Geriatrics Society*, a [peer-reviewed](#) medical journal. This was a [retrospective](#) analysis of data from participants enrolled in a large ongoing, [observational study](#), called the Medical Research Council Cognitive Function and Ageing Study (MRC CFAS).

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The next metrics is **care for older adults**. SETMA has functions built for assessing:

- Functional Status
- Pain
- Fall Risk
- Stress
- Wellness

Each of these assessments can be reviewed at [www.jameslhollymd.com](http://www.jameslhollymd.com) under *Electronic Patient Management Tools*, *Specialized Tools*, *Patient-Centered Medical Home Annual Questionnaires*, or by clicking on this link: <http://jameslhollymd.com/epm-tools/patient-centered-medical-home-annual-questionnaires>

The screenshot shows a web-based form titled "HEDIS COA" with a sub-header "Care for Older Adults". Below the title, it states "Routine care measures for patients 65 years of age and older." The form contains several sections with red text indicating requirements:

- Patients should have advanced care planning in place.**
  - Advanced Directives Discussed? ☐ Yes ☐ No
  - Advanced Directives Completed? ☐ Yes ☒ No
  - Date Completed/Updated:
  - Comments/Detail:
- Patients should have a medication assessment and reconciliation at least yearly.**
  - Date of Last Test:
- Patients should have a functional assessment evaluation at least yearly.**
  - Date of Last Test:  [Click to Complete](#)
- Patients should have a pain screening evaluation at least yearly.**
  - Date of Last Test:  [Click to Complete](#)

At the bottom of the form are two buttons: "OK" and "Cancel".

The next three measures are sets of metrics which related to hypertension, cholesterol and diabetes. Later, there are three measures which related to the prescribing of medications for hypertension, cholesterol and diabetes.

HEDIS CBP

## Controlling High Blood Pressure

Patients 18 to 85 years of age with a diagnosis of hypertension.

Does the patient have a chronic or recent diagnosis of hypertension?

Has the patient's blood pressure well controlled for last three months (<140/90)?

Blood Pressure History (most recent first)

Date/Time	Systolic	Diastolic
09/13/2011 01:28 PM	140	95
01/31/2011 12:12 PM	130	70
09/08/2010 09:29 AM	120	80
09/08/2010 08:51 AM	120	80

HEDIS CMC

## Cholesterol Management for Patients with Cardiovascular Conditions

Does the patient have a history of...

acute myocardial infarction?

coronary artery bypass graft (CABG)?

percutaneous transluminal coronary angioplasty (PTCA)?

ischemic vascular disease (IVD)?

Most Recent LDL (Calculated)

Most Recent LDL (Direct)

Was the patient's most recent LDL screening with the last year?

Was the patient's most recent LDL screening controlled?

HEDIS CDC

## Comprehensive Adult Diabetes Care

Patient with a diagnosis of Diabetes Mellitus ages 18 to 75 years of age.

Does the patient have a diagnosis of diabetes?

Most Recent HgbA1c

Has the patient had HgbA1c screening with the last year?

Was the patient's last HgbA1c controlled?

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Has the patient's blood pressure been controlled (< 130/80) within the last year?

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Last Dilated Eye Exam

Has the patient had a dilated eye exam within the last year?

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Most Recent LDL

Has the patient had an LDL screening within the last year?

Was the patient's last LDL controlled?

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Last Foot Exam

Has the patient had a foot exam within the last year?

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Most Recent Micral Strip

Has the patient had a nephropathy screening within the last year?

The next two measures have to do with osteoporosis in women who have had a fracture and with the treatment of patients who have rheumatoid arthritis.

HEDIS OMW

## Osteoporosis Management in Women

Women 67 years of age and older who have history of a fracture.

Does the patient have a history of fracture?

Has the patient BMD density test within the last year?

Date of Last Test

-- OR --

Is the patient currently on prescription to treat or prevent osteoporosis?

BONIVA	

HEDIS ART

## Disease-Modifying Anti-Rheumatic Drug Therapy for Rheumatoid Arthritis

Does the patient have a diagnosis of rheumatoid arthritis?

Has the patient been dispensed at least one disease-modifying anti-rheumatic drug (DMARD)?


NQF AIMM

### Adult Immunization Status

Immunization status for adults 50 years of age and older.

Has the patient recieved a flu shot within the last year?

Last Flu Shot:

Has the patient had a pneumonia vaccination?

Last PneumoVax:

These last three measures have to do with prescribing of medications for three conditions: diabetes, hypertension and cholesterol.

STARS Diabetesmes

### Prescriptions for Diabetes Medications

Has the patient been given at least two prescriptions for either an oral glucose medication and/or insulin within the past year?

This metric calls for all patients to be on an ACE or an ARB. Sometimes that is not appropriate but we live with the metric until we are able to influence its being changed.

STARS Hptmeds

### Prescriptions for Hypertension Medications

Has the patient been given at least two prescriptions for either an ACE or an ARB within the last year?

Yes

OK Cancel

STARS Cholesterolmeds

### Prescriptions for Cholesterol Medications

Has the patient been given at least two prescriptions for a statin within the last year?

No

OK Cancel

The metric for Fall Risk Assessment for STARS is annually, but it is such an important issue SETMA modified it to the less precise “regular,” to encourage more frequent assessment of this issue.

NQF FALL

### Fall Risk Assessment

Regular fall risk assessment for patients 65 years of age and older.

Was a fall risk assessment completed on today's visit?

No

Last Fall Risk Assessment 03/30/2012

OK Cancel